



Exciting Internship Opportunities at COTSWORKS

COTSWORKS is seeking **Mechanical, Electrical, and Optical Engineering Interns** to support our exciting and growing Mil/Aero market for in-house designed and manufactured optoelectronic products and solutions

The COTSWORKS Internship Program is a structured experiential learning program that gives interns, under the direction of a designated department head/supervisor, the opportunity to couple their academic knowledge with practical situations in the workplace. Simultaneously, the intern will contribute to further developing the COTSWORKS product platform. In doing so, COTSWORKS' Management will evaluate each intern as potential direct-hire talent upon graduation.

The program is inter-departmental, and the intern will be assigned to a focused area in Design Engineering or Sales Support Engineering. The program engages the intern from product design to manufacturing (i.e., testing, applications, production, quality management, and process control).

This program is a temporary, one-semester internship that reports to a department head/supervisor within a specific engineering discipline area – Mechanical, Electrical, or Optical. **Interns must be U.S. citizens (No Green Card or Visa) willing to work onsite at our Highland Heights, Ohio, office. This opportunity is a paid internship where the intern is expected to work 40 hours weekly.**

COTSWORKS, INC. designs and manufactures rugged optical components and subsystems to operate in harsh environments. Products are utilized worldwide in commercial and military aerospace and tactical, oil and gas, and other industrial markets. Our state-of-the-art manufacturing facility produces over 100,000 mission-critical rugged optoelectronic and interconnect products yearly. The company maintains a quality program with ISO 9100:2015 + AS9100D Certification and ATEX Compliance.

Your responsibilities may include the following:

- Working with engineers who design and implement new products within existing product lines.
- Working with teams within our testing and prototyping labs.
- Working in our manufacturing facility to gain direct exposure to the day-to-day operations of our four production floors.
- Taking an active approach to learning about COTSWORKS products, customers, technology, processes, structure, and industry.
- Meeting defined project schedules while providing accurate data and analysis reports.

Qualification requirements include:

- Enrolled as a full-time student in an accredited college or university.
- Pursuing a bachelor's degree in Optical, Electrical, or Mechanical Engineering.
- Sophomore to Senior level undergraduate coursework with 3-5 semesters of coursework completed by the start of the internship.
- A hands-on problem solver who is analytical, creative, highly professional, and can take direction and drive results.
- Proficient organizational, time management, and project management skills.
- Ability to manage multiple priorities in a fast-paced environment with high attention to detail.
- Highly proficient in writing, communicating verbally, and presenting to various audiences.
- Ability to build relationships while working with diverse groups, internally and externally, in a collaborative manner.
- Conducts oneself with a high level of professionalism and personal integrity.

Have we piqued your interest or raised your curiosity? If so, join our industry-leading team as we grow and help change how communication systems are made in aircraft and military applications. Contact us to see if this cutting-edge organization, with exciting applications and customers, could be for you!

Apply online by uploading your resume at www.cotsworks.com/careers. Regular, full-time employees can enroll in our comprehensive benefits programs. COTSWORKS provides equal employment opportunities for all employees and applicants.

