



Exciting Opportunity at COTSWORKS for a Copper Cable Assembly Technician

*Are you interested in the progressive technology of **fiber optics**? Do you have experience with **copper cable** and **wire harness assembly**? Why not come and work for a company where the parts you build end up in **Mil/Aero** applications?*

This job opportunity is with a growing company in a **clean, safe, organized work environment** where quality is a top priority. You will perform electronic and mechanical assembly of copper cable and wire harnesses, including crimping, routing, layup, and other related assembly operations required to manufacture products using various hand tools and electronic equipment. This work requires you to read and follow detailed instructions and keep accurate work records.

A high school diploma or equivalent is required. However, experience in fiber optics is not required – we need reliable people with good hand dexterity and detail orientation – we can train you on the rest! This job is a full-time, hourly position with a starting rate of \$18.50 (based on experience). **U.S. citizenship is required** (No Green card or Visa).

COTSWORKS, INC. designs and manufactures rugged optical components and subsystems to operate in harsh environments. Products are utilized worldwide in commercial and military aerospace and tactical, oil and gas, and other industrial markets. Our state-of-the-art manufacturing facility produces over 100,000 mission-critical rugged optoelectronic and interconnect products yearly. The company maintains a quality program with ISO 9100:2015 + AS9100D Certification and ATEX Compliance.

Your tasks may include the following:

- Reads, interprets, and follows detailed work instructions, drawings, processes, and established procedures to assemble parts according to quality standards and customer specifications.
- Makes fiber optic and copper cables and wire harnesses by assembling parts and assemblies using a variety of hand tools, equipment, and fixtures.
- Troubleshoots and repairs damaged or nonconforming assemblies to ensure full compliance with customer specifications and requirements.
- Follows test documentation to conduct tests using test equipment to determine functionality and pass/fail results.
- Handles material in a safe manner within an Electrostatic Discharge (ESD) environment.

Qualification requirements include:

- Has a High school diploma or equivalent (i.e., GED).
- Excellent hand-eye coordination and manual dexterity skills with the ability to work with hand tools and very small parts.
- Ability to apply basic mathematical skills, including the use of decimals and fractions, in the completion of work assignments.
- Proficiency in using standard office productivity tools, equipment, and applications (i.e., Microsoft Suite, Labview).
- Demonstrates a strong work ethic, shows up to work on time, and adheres to work schedule and time requirements.
- Ability to pass a background check, drug screen, visual acuity, and color tests.
- Conducts oneself with a high level of professionalism and personal integrity and the ability to build collaborative relationships.

Have we piqued your interest or raised your curiosity? If so, join our industry-leading team as we grow and help change how communication systems are made in aircraft and military applications. Contact us to see if a career at this cutting-edge organization, with exciting applications and customers, could be for you!

Apply online by uploading your resume at www.cotsworks.com/careers. Full-time employees can enroll in our comprehensive benefits programs. COTSWORKS provides equal employment opportunity to all employees and applicants.

