

COTSWORKS is committed to reducing its impact on the environment along with compliance to applicable government regulations and standards. We will strive to improve our environmental performance over time and to initiate additional projects and activities that will further reduce our impact on the environment.

Our commitment to the environment extends to our customers, our staff, and the community in which we operate. The following measures will be taken:

- Through COTSWORKS Environmental Policy we will strive to always improve on reducing our waste streams by reducing consumption of resources through waste management strategies that promote reuse, recovery, and recycling. It is our belief that through helping the environment we are helping not only the world in which we live but also inspiring our employees to be active in waste management through their own lives as well.
- Incorporate energy efficiency measures in our facility and promoting efficient energy use in all areas of our business activity.
- Pursue a continuous improvement program through review of our Environmental Policy along with the related objectives, policies, and practices.
- Communicate with our employees that being a manufacturing company allows us to play a major role in both minimizing our waste as much as possible while influencing other businesses such as our suppliers and customers to do the same. We can implement this by creating awareness about the world's current environmental problems, thus motivating others to be active in our policy.

This Environmental Policy Statement will be reviewed and revised as needed annually to implement and track our waste management process improvements.