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COTSWORKS Policy Statement – *Modern Slavery Act 2015 and Combating Trafficking in Persons*

COTSWORKS recognizes its responsibility to engage in practices and business relationships that discourage the use of slavery or human trafficking in the supply chain. While we fall below the threshold for requirement to report and publish annual statements on slavery and human trafficking, we will monitor and assess our suppliers and maintain our supply chain in geographic and political regions that are not susceptible to these practices. If we become aware of information that indicates a risk of any of our suppliers engaging in human trafficking, forced labor, or other human rights abuses, we will make appropriate adjustments to our business practices to avoid use of such suppliers.

Through the review of this policy statement, COTSWORKS' suppliers are required to similarly discourage human rights abuses in alignment with both the Modern Slavery Act and the Combating Trafficking in Persons Act.

This policy is available on our website for our Customers and Suppliers and is communicated to our employees through our Quality training sessions and informational meetings conducted on a regular and recurring basis.

COTSWORKS Quality Team

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